



Bootcamp Group Instructor

- Location: Port Talbot and/or Portsmouth area
Hours: Full-time during Bootcamp events (see planning below)
Duration: Dates between December 2024 to March 2025



Are you a service veteran with a passion for leadership and outdoor training? The Sea Ranger Service is looking for seasoned veterans to join our ranks as Group Instructors for our Sea Ranger Bootcamp. This is your chance to lead, inspire, and shape the next generation of Sea Rangers, using your expertise to guide participants through rigorous training and prepare them for a mission that makes a real impact on the world's oceans.

[Read more about our work here](#)

What you will be doing

Since 2018, the Sea Ranger Service organises multiple Sea Ranger Bootcamps annually to recruit and select new Sea Rangers. Each Bootcamp is open to eligible people aged 18 to 29, with no specific qualifications required. The Sea Ranger Bootcamp is an internal programme led and delivered by service veterans. As a Bootcamp Group Instructor, you will be responsible for the care and welfare of all Bootcamp participants. In delivering the Bootcamp programme, you will transfer your knowledge, skills, and experience to them.

Your roles and responsibilities include

- You will be allocated your own group of which you will be their main point of contact;
- You will offer individual support and coaching of all participants fostering their personal development throughout Bootcamp;
- You will guide and facilitate group assignments to participants;
- You will be responsible for the wellbeing and safety of Bootcamp participants;
- You will contribute to the safe learning and working environment throughout Bootcamp;
- You will build and maintain a positive and constructive atmosphere during the Bootcamp;
- You will be required to produce written and verbal detailed reports on the progress of your group of participants for the role of Sea Ranger;
- You will advise the selection committee on the suitability of your group of participants for the Sea Ranger role;
- You will be required to attend recruitment events throughout the year to attract Bootcamp participants, such as selection days and open days;
- You will be required to attend a 3-day train-the-trainer course.





About the Sea Ranger Service

The Sea Ranger Service is a social enterprise on a mission to enable the next generation to make nature and people future proof. Working with government agencies, industry partners and local authorities, we offer unique training and employment opportunities to young people as a stepping stone into a maritime career, whilst managing and restoring oceans.

Job specifications

We're looking for candidates who have served in the British Armed Forces, particularly those with basic training or career leadership and management training roles. Other job specifications are:

- You hold an outdoor education leadership and management accreditation
- Experience as a sports instructor or PTI (Physical Training Instructor) is preferred.
- Experience in education, welfare, or working with young people is preferred.
- You hold a Valid First Aid at work certificate.
- You hold an accreditation in Care of trainees.
- English is your first or second spoken language.

What else is important

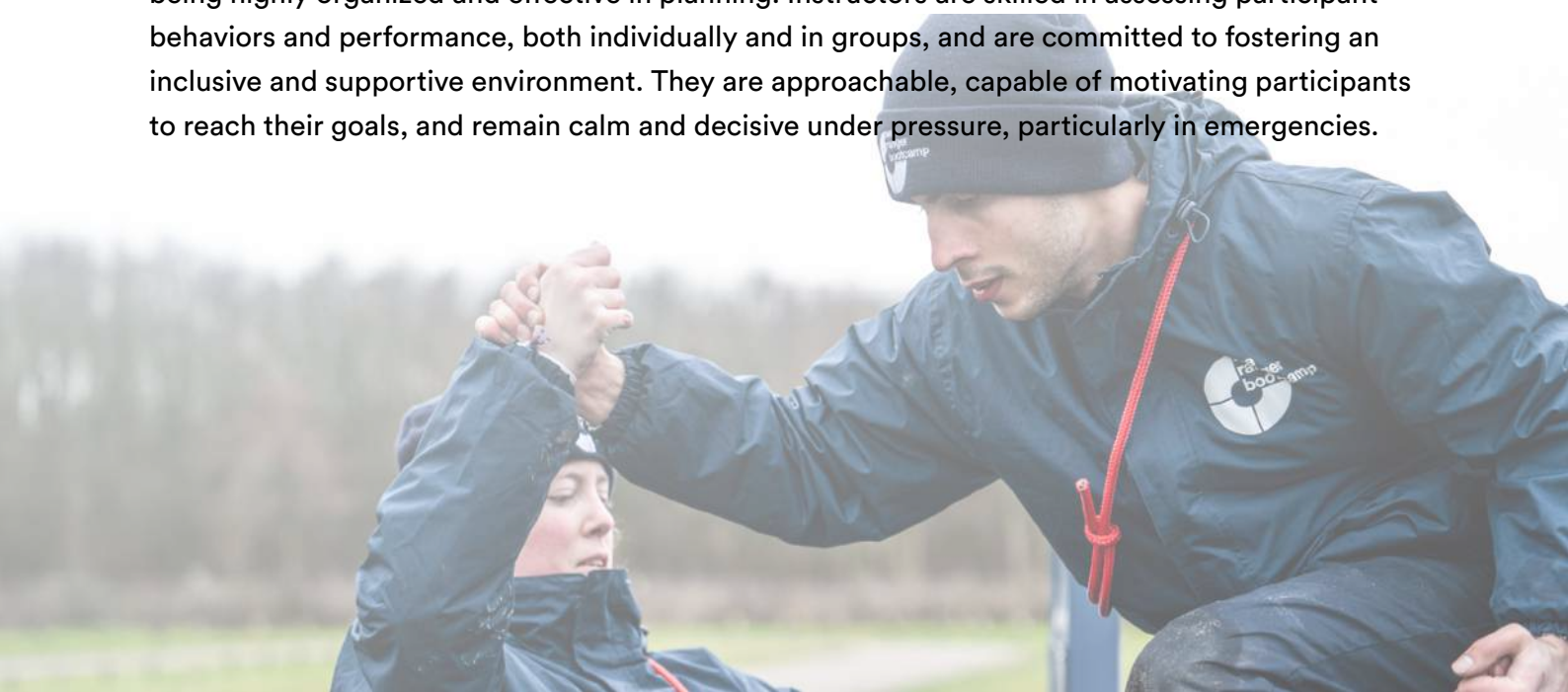
Sea Ranger Service is committed to safeguarding the welfare of the young people we work with. Therefore, a Disclosure and Barring Service check is required for this role. Furthermore, you should be available for the following Sea Ranger selection events:

- Train-the-trainer Days Dates TBC end Nov / start Dec
- Bootcamp Selection Day 16 Feb 2025
- Bootcamp Preparation Day 27 Feb 2025
- Sea Ranger Bootcamp 28 Feb 2025 until 7 Mar 2025

We may ask you to work extra days, for which you will be paid.

Competencies, skills and motivations

Our Bootcamp Group Instructors are empathetic leaders with a strong passion for outdoor activities and working with young people. They embody honesty, integrity, and teamwork while being highly organized and effective in planning. Instructors are skilled in assessing participant behaviors and performance, both individually and in groups, and are committed to fostering an inclusive and supportive environment. They are approachable, capable of motivating participants to reach their goals, and remain calm and decisive under pressure, particularly in emergencies.





What we offer

Fee in line with Sea Ranger Service payment policies. Fees for 2024/2025 projects will be confirmed soon.

Reimbursement of travel expenses (2nd class), room and board during Bootcamp and accompanying events.

Interested?

To apply or get more information on the job, please reach out to Sanne Boekhoff (Head of People Sea Ranger Service) via sanne@searangers.org or +31 623243778.

Help us!

If this position doesn't precisely align with your preferences but still captures your interest, consider extending the opportunity to someone else. Feel free to share this job with your acquaintances. Thank you in advance!

