

## Chief of Staff to the founder

This isn't a conventional role and this isn't a conventional organisation. The Sea Ranger Service spans work at sea, on land and increasingly with space data. We train and employ young people as full-time ocean rangers and seagrass restorers. Soon this will be expanded with new ranger roles to restore nature at scale and, over time, building the media franchise that will bring all of it to a global audience.

I'm looking for one person to work alongside me as the Sea Ranger Service transitions over the coming years to becoming a multiple conservation company group. This includes supporting me as my own role transitions towards a more public voice for a different relationship between people and the natural world.

*"The right person won't just keep things moving. They'll make it possible for us to operate different ranger services towards global impact for nature and people."*

### What you'll own

This role sits at the intersection of everything and supports me directly. On any given week that might mean:

- Tracking strategic priorities across multiple entities and projects, making sure nothing important falls through
- Owning key relationships and communication, at the level of government agencies, departments, corporates and with investors
- Preparing board meetings, investor conversations, high-stakes external engagements and public events
- Coordinating a new content team to turn what I think, say and do into published writing, speaking material and a growing public presence
- Managing my time, attention and follow-through across the different companies and my personal platform
- Acting as a sounding board; honest, direct, never just agreeable

### What I'm looking for

- You're have mid-level experience in a similar role. You have come out of somewhere demanding like a fast-paced government role, a founder's office or a well-run NGO and you've been slightly underestimated there. You're looking for a role where your full capability gets used
- You're up for an open, purposeful, yet demanding work environment in which societal impact is central
- Exceptional written English. You can draft a formal partnership document, as much as a simple, personal email

- Comfortable in British institutional settings as you understand how rooms work at the level of government, major foundations and national institutions
- High organisational awareness. You see what needs doing before being asked and you follow through without being chased
- Genuinely discreet as you'll be trusted with strategy, finances and relationships that are not for wider circulation
- Mission-aligned. Although you don't need to be a conservationist or social justice warrior, you do need to care about what this is for
- Comfortable across countries and cultures. This role is primarily based in London but will include travel within and beyond Europe

### **What this isn't**

- A role for someone who needs a lot of direction. You'll be trusted to act and expected to use that trust wisely
- A stepping stone to something more interesting. This is already the interesting thing
- A PA role. Diary management is part of it but the smallest part

### **What you'll get**

- A front-row seat to building something genuinely rare; a conservation company group operating at sea, on land and with space data simultaneously to revive nature
- Access to conversations, institutions and decision-makers that most people never reach
- Real responsibility from day one, with room to grow as the company group scales
- Salary £45-50K with periodic travels (costs covered)
- The knowledge that the work you're enabling truly matters

If this made you think of someone, or speaks to you directly, share your CV and a short motivational letter via [this link](#). Tell me who you are, what you've done and why this resonates. That's enough to start a conversation.

Wietse van der Werf  
Founder, CEO  
Sea Ranger Service